

**Member Facilitator Dimensions
Self-reflection checklist**

Commitment to learning				
Dimension	I got this	On my way	Challenging	What may help me get there
From self (through a practice of self-reflection)				
From the participants in my workshops				
From co-facilitators and Ed Reps				
Being open to hearing and considering feedback				
Seeing myself as a learner				
Conviction/confidence				
Dimension	I got this	On my way	Challenging	What may help me get there
Dealing with difficult situations, including conflict, in a balanced way				
Introducing and leading critical analysis				
Confidence to speak in front of a group				
Commitment to the member facilitator program				
Dimension	I got this	On my way	Challenging	What may help me get there
Available and reliable				
Deliver workshop material in a way that is true to the purpose and design of the workshop				
Committed to prepare prior to workshops				
Committed to build a strong relationship with education representative(s)				
Flexibility and resourcefulness				
Dimension	I got this	On my way	Challenging	What may help me get there
Respect others' knowledge and experience				
Able to listen to others (or sincerely interested in what others have to say)				
Open to different ways of doing things				
Resourceful and able to adapt if a situation changes				
Commitment to union values				
Dimension	I got this	On my way	Challenging	What may help me get there
Understanding that union education is not neutral – it's biased towards a union and worker-centered analysis				
Committed to democracy, equality, and social justice				
Ally for equality - committed to the Equality Statement and the Code of Conduct				
Able to speak up and take the union position on issues				